



CRYSTAL CAVE

Beat the summer heat at Historic Crystal Cave, a cool 54 degrees.

Crystal Cave Co., Inc.
963 Crystal Cave Road, Kutztown, PA 19530
610-683-6765 www.crystalcavepa.com

After your tour, enjoy Panning for Gemstones, Ice Cream Parlor, Restaurant, Miniature Golf, Souvenir and Rock Shop, Trading Post, Museum and Nature Trail.



IS YOUR DRUG TESTING PROGRAM SET UP FOR SUCCESS?

Answers to the most common employer questions about compliance, consistency, and avoiding costly mistakes.

Q: Is drug testing only necessary for Department of Transportation (DOT)-regulated companies?

A: No. While DOT rules require testing for safety-sensitive roles, many non-DOT employers use testing to improve safety and reduce liability. Without proper structure, however, these programs can create compliance and legal risks.

Q: What are the most common mistakes employers make?

A: Inconsistent policies, poor documentation, and mishandled post-incident testing are the most frequent issues—often leading to audit failures or legal exposure.

Q: How can employers ensure their programs are compliant and defensible?

A: It comes down to clear policies, consistent execution, accurate records, and expert oversight. DOT programs must

meet strict regulations, while non-DOT programs must align with company policy and employment law.

Q: How does Drug Guard LLC help?

A: Drug Guard LLC delivers complete testing solutions for DOT and non-DOT employers, including on-site testing, program management (C/TPA) services, and ongoing compliance support to keep programs audit-ready.

Q: What should employers do if they're unsure about their program?

A: Start with a professional review to identify gaps before they become costly problems.

Request a complimentary workplace testing program review today. Please call Drug Guard LLC at 610.285.1400 or email: main@drug-guard.com and visit www.drug-guard.com.



SPRING VALLEY ROOFING

1714 Gilbertsville Road, Pottstown, PA 19464

In April, Spring Valley Roofing is offering numerous roofing specials. Gutters at half price. Please visit www.springvalleyroofing.com for installation specials.



Spring Valley Roofing has partnered with financial institutions that have plans to fit mostly everyone's budget.



610.948.5207 • chris@springvalleyroofing.com • www.springvalleyroofing.com