



## CUSTOMIZED WORKFORCE SOLUTIONS

*Is your company committed to  
a diverse workforce?*

**We help employers connect to qualified  
candidates with disabilities.**

**Our highly skilled employment  
specialists provide skill assessments to  
candidates prior to job placement and  
on-the-job coaching—at no cost to the  
employer—to make the right match.**

**For more information,  
please contact:**

**cws@vfes.net  
484.320.3240**

**5 Station Avenue, Berwyn, PA 19312  
customizedworkforcesolutions.net**

*We are committed  
to helping people  
with disabilities  
become contributing  
members of their  
communities.*

## Marathon Capital Advisors Marathon Financing Advisors

4 Park Plaza, Wyomissing, PA 19610

**610.898.8086**

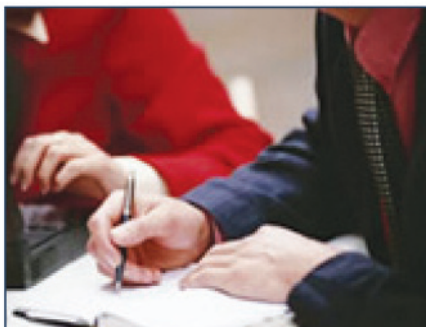
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[www.vrmarathon.com](http://www.vrmarathon.com)

[mmccarthy@vrmarathon.com](mailto:mmccarthy@vrmarathon.com)

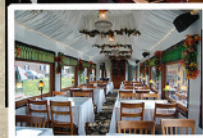
## **Sell Your Business • Buy a Business Mergers and Acquisitions Strategic & Succession Planning**

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to securing qualified buyers, to  
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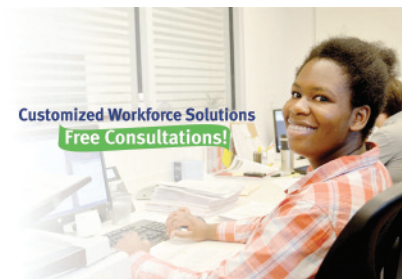
## Customized Workforce Solutions (CWS)

**A program of Valley Forge  
Educational Services**

CWS partners with the local business  
community to connect, recruit and train  
employees with disabilities — at no cost  
to the employer. We are committed to  
finding the right match between employ-  
ers looking to grow their workforce and  
highly motivated employees.

Our CWS staff assists job  
seekers in obtaining employ-  
ment that matches their interests,  
abilities and long-term career goals.  
Before searching for employ-  
ment opportunities, our job  
seekers participate in an  
evaluation process focused on  
career discovery. Vocational interests,  
aptitudes, strengths, and limitations are  
identified and then used to determine the  
steps necessary to achieve success.

When you hire a CWS participant,  
you gain a reliable and dedicated  
employee eager to perform their best as  
a valuable team member. As long as

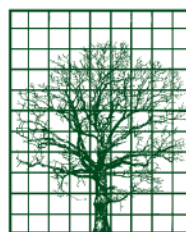


Customized Workforce Solutions  
Free Consultations!

needed, your new employee will receive  
professional, individualized, on-the-job  
training and long-term support from  
CWS employment specialists to ensure  
their performance, quality, productivity  
and professionalism consistently  
meet your standards and  
expectations. Additionally, we  
work with you and on-site  
supervisors to develop internal  
supports required to create a  
successful outcome for both you  
and the employee.

**Customized Workforce Solutions  
(CWS)**, is located at 5 Station Avenue,  
Berwyn, PA 19312; 484.320.3240;  
[cws@vfes.net](mailto:cws@vfes.net); [customizedworkforcesolutions.net](http://customizedworkforcesolutions.net).

**Valley Forge Educational Services  
(VFES)**, is located at 1777 North Valley  
Road Malvern, PA 19355; 610.296.6725;  
[info@vfes.net](mailto:info@vfes.net), [vfes.net](http://vfes.net).



Established 1975

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