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## **DRUG TESTING AFTER A NATIONAL CRISIS**

**By Annmarie and Al Dallao, Owners,  
ARCpoint Labs of Reading**

Drug Testing Is Extremely Important After a National Crisis! Question: Do you consider employee productivity, workplace safety, and profitability to be important factors in your business? I am sure you answered yes to all three. One thing that all of these have in common is that they all are compromised when one or more employees are engaging in drug use, whether at home or in the workplace.

The recent pandemic has pushed some recreational drug users into more serious and harmful substance use. For some casual users of cannabis or cocaine, the lockdown was most likely a mental health crisis point that lead them to take drugs more frequently. In some cases, users switched to using different and harder drugs, increasing the risk of dependency, overdose, and other harms.

It is imperative for employers to consider doing pre-employment, random, post-accident and suspicion drug testing to:

- Minimize the chance of hiring an employee who may be a drug user

- Reduce workplace accidents and improve safety
- Reduce absenteeism, tardiness, sick leave, and personal time off
- Identify current users and refer them for assistance
- To discourage "recreational" drug use that could lead to addiction
- Reduce employee discipline problems and compensation costs
- Improve employee morale, motivation and increase productivity
- Improve your company's community image

One of six workers has an addiction problem! When you consider the statistics, it's very likely that your company has one or more employees using drugs. It is recommended that employers plan on performing random & suspicion drug testing after a pandemic. Pre-employment testing is also highly recommended.

ARCpoint Labs of Reading is located at 2208 Quarry Drive, Suite 207, Reading, PA 19609. For additional information, please call 484.926.2505; email [asdallao@arcpointlabs.com](mailto:asdallao@arcpointlabs.com); and visit [www.arcpointlabs.com/reading](http://www.arcpointlabs.com/reading).

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